Omni Data Retrieval Privacy Policy

This privacy policy applies to www.omnidataretrieval.com owned and operated by Omni Data Retrieval. This Privacy Policy covers 1) Omni Data Retrieval’s web site; and 2) Omni Data Retrieval’s practices for handling personal information provided to Omni Data Retrieval by those using Omni Data Retrieval’s publicly available web site. Omni Data Retrieval will only collect, store, and use personal information in compliance with applicable law, e.g. the FCRA.

Omni Data Retrieval has received TRUSTe's Privacy Seal signifying that this privacy statement and our practices have been reviewed for compliance with the TRUSTe program viewable on the validation page available by clicking the TRUSTe seal. The TRUSTe program covers only information that is collected through this Web site, www.omnidataretrieval.com.

If you have an unresolved privacy or data use concern that we have not addressed satisfactorily, please contact TRUSTe here.

Omni Data Retrieval complies with the U.S. - E.U. Safe Harbor framework and the U.S. - Swiss Safe Harbor framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal data from European Union member countries and Switzerland. Omni Data Retrieval has certified that it adheres to the Safe Harbor Privacy Principles of notice, choice, onward transfer, security, data integrity, access, and enforcement. To learn more about the Safe Harbor program, and to view Omni Data Retrieval’s certification, please visit http://www.export.gov/safeharbor/.

Information Collection

When you browse Omni Data Retrieval’s publicly accessible web site, you do so anonymously. Your personal information is collected only if you choose to provide it. That information may include: (a) contact and identifying information (e.g., name, address, e-mail address, phone and fax numbers, employer(s), job title) you provide when requesting information about, or registering for, Omni Data Retrieval’s products or services and sensitive information such as Social Security number; (b) resumé information and employment application data related to Omni Data Retrievals’ job openings; and (c) any other information you provide in an online form or through an e-mail.

Omni Data Retrieval may collect non-personal (e.g., aggregate or demographic) data through cookies. We use it to better understand and improve the usability, performance and effectiveness of the omnidataretrieval.com web site; see "Cookies and Tracking Technology".

Omni Data Retrievals’ clients, their employees and job applicants have access to web pages and online services not available to the general public. Access requires a login code and password. Use of those web pages, and the information downloadable to and from those pages, is subject to a written agreement between Omni Data Retrieval and its clients. On restricted-access pages, Omni Data Retrieval collects only information voluntarily provided.

If you use this web site to open a background screening account with Omni Data Retrieval we collect the information you provide on our account application, including contact information such as your name and address We use that information internally for account establishment, billing, fulfillment of orders and customer service.

How We Use Your Personal Information
When you use Omni Data Retrievals’ publicly accessible web site, we inform you at the point of collection, of the purpose for any personal information we collect. We use that personal information only as specified unless you consent to a different use. For example, if you submit an account application, we use your information to set up and maintain your account. We may also use the personal information to answer your questions, to respond to your inquiries into Omni Data Retrievals’ job postings, and to provide any newsletters or other information you request.

If you have provided your personal information over this web site in connection with a background check ordered by another person or organization, Omni Data Retrieval may use your personal information to perform your background check for that other party. Omni Data Retrieval will not use your information to conduct a background check and create a report unless an Omni Data Retrieval client acquires a Master Certification Agreement required by the FCRA and any other applicable law. In this certification, our client represents that it has a legally permissible purpose for ordering the background check and has obtained your informed consent, if required by law, to conduct the background screen.

Information Sharing and Disclosure

Omni Data Retrieval does not sell or rent personal information to third parties. Omni Data Retrieval will not disclose your personal information to a third party without your permission, except as described in this Privacy Policy.

Omni Data Retrieval may disclose personal information as necessary or appropriate in connection with any of the purposes described above in "How We Use Your Personal Information".

When Omni Data Retrieval conducts a background check on you, we may disclose information that you submit through this web site to the party requesting the background check. We may also disclose your information to a third-party representative or subcontractor assisting us in the background screening research. These third parties include service providers providing technical assistance for our web site, court researchers and other service vendors. Omni Data Retrievals transfers to these third parties only the personal information each needs to deliver the requested product or service. Omni Data Retrieval prohibits these third parties from using that information for any other purpose and requires them to maintain commercially reasonable measures to safeguard your privacy.

Omni Data Retrieval also may in good faith disclose personal information and other information available to it for any of the following purposes: (i) to investigate, prevent or take action on actual or suspected illegal activities or fraud, potential threats to the physical safety of any person, or violations of Omni Data Retrievals’ terms of use; (ii) to respond to or defend against subpoenas, court orders, or other legal process; (iii) to establish or exercise Omni Data Retrievals’ legal rights; or (iv) to otherwise comply with applicable law.

Omni Data Retrieval may acquire other businesses, and other businesses may acquire Omni Data Retrieval. If that occurs, the information Omni Data Retrieval collects may be one of the assets examined or transferred as part of the transaction. Omni Data Retrieval will allow another business to examine the information it collects only under a confidentiality agreement and to the extent permitted by law. Omni Data Retrieval will not transfer the information it has collected unless the recipient agrees to provide privacy protections equal to or exceeding those established by this Privacy Policy. You will be notified via email and/or a prominent notice on our Web site of any change in ownership or uses of your personal information, as well as any choices you may have regarding your personal information.

Cookies and Other Tracking Technologies

Technologies such as cookies, beacons, tags and scripts are used by Omni Data Retrieval and our research partners, affiliates, or analytics or service providers. These technologies are used in analyzing trends, administering the site,
tracking users’ movements around the site and to gather demographic information about our user base as a whole. We may receive reports based on the use of these technologies by these companies on an individual as well as aggregated basis.

We use cookies for remembering user account settings, action based activities and authentication. Users can control the use of cookies at the individual browser level. If you reject cookies, you may still use our site, but your ability to use some features or areas of our site may be limited.

As is true of most Web sites, we use third parties to gather certain information automatically and store it in log files. This information includes internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, operating system, date/time stamp, and clickstream data.

We use this information, which does not identify individual users, to analyze trends, to administer the site, to track users’ movements around the site and to gather demographic information about our user base as a whole.

We use Local Storage Objects (LSOs) such as Flash to deliver website content. Third parties with whom we partner to provide certain features on our site or to display advertising based upon your Web browsing activity use LSOs such as Flash to collect and store information. To learn how to manage privacy and storage settings for Flash cookies click here: http://www.macromedia.com/support/documentation/en/flashplayer/help/settings_manager.html#117118

Security

While Omni Data Retrieval cannot provide a guaranty against all improper uses of personal information, it employs a sophisticated combination of online and offline security technologies, procedures and organizational measures to safeguard consumer information against loss, misuse, and unauthorized access, disclosure, alteration and destruction. We follow generally accepted industry standards to protect the personal information submitted to us, both during transmission and once we receive it. We employ Secure Socket Layer (SSL) data encryption when sensitive information (such as a Social Security number) is transmitted over the Internet to our web site. Layered firewalls, strong password protection protocols and other security technologies help prevent unauthorized access to our systems. We regularly train our employees on our security and privacy policies. Our servers are maintained in a secure environment with strong security measures.

Links

Omni Data Retrievals’ web site may provide links to third-party web sites. Third-party web sites are outside of our control and not covered by this Privacy Policy. If you have questions about how another site uses your information, consult that site's privacy statement.

Reviewing or Modifying Personal Information; Unsubscribe.

If you have provided personal information (such as zip code, phone, e-mail or postal address) to Omni Data Retrieval while browsing Omni Data Retrievals’ publicly accessible web site, you may update, correct, delete/deactivate that information by e-mailing us at service@omnidataretrieval.com. Clients with registered accounts may review, update and correct account information by logging into their accounts. If clients with registered accounts wish to request to have their information deleted/deactivated they may email us at service@omnidataretrieval.com. We will respond to your request to access within 30 days.

We will retain your information for as long as your account is active or as needed to provide you services. We will retain and use your information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.
We will send you strictly service-related announcements on rare occasions when it is necessary to do so. For instance, if our service is temporarily suspended for maintenance, we might send you an email. Generally, you may not opt-out of these communications, which are not promotional in nature. If you do not wish to receive them, you have the option to deactivate your account.

If you wish to subscribe to our marketing email(s), we will use your name and email address to send the email to you. Out of respect for your privacy, you may choose to stop receiving our marketing emails by following the unsubscribe instructions included in these emails, accessing the email preferences in your account settings page or you can contact us at service@omnidataretrieval.com.

Children Under Age 13

Omni Data Retrieval does not offer services to children under the age of 13. This web site is not directed to children under the age of 13. Omni Data Retrieval does not knowingly collect information about children under the age of 13.

Changes to this Privacy Policy

Omni Data Retrieval may revise this policy from time to time. Omni Data Retrieval will post a revised policy to this site, and notify you by email (sent to the e-mail address specified in your account) or by means of a notice on this Site prior to the change becoming effective if it makes material changes to this Privacy Policy. Privacy protection will not be lessened without your consent. We encourage you to periodically review this Privacy Policy.

If you have any questions regarding our privacy policy, please contact us at:

Omni Data Retrieval
20890 Kenbridge Court
Lakeville, MN 55044
Attn: Client Services Department
service@omnidataretrieval.com

Effective Date: 2/23/2015